

<b>REPORT TO:</b>	<b>ANNUAL COUNCIL</b>
<b>DATE:</b>	<b>23 MAY 2018</b>
<b>SUBJECT:</b>	<b>APPOINTMENTS AND SCHEME OF ALLOWANCES</b>
<b>LEAD OFFICER:</b>	<b>DIRECTOR OF LAW AND MONITORING OFFICER</b>
<b>WARDS:</b>	<b>ALL</b>
<p><b>CORPORATE PRIORITY/POLICY CONTEXT:</b> The annual appointments are a constitutional requirement set out in Part 4A of the constitution. The Council is also required by statute to review, publicise and maintain a scheme of allowances for its elected Members.</p>	
<p><b>FINANCIAL SUMMARY:</b> There are no new financial issues arising from the recommendations in this report.</p>	

<p><b>RECOMMENDATIONS</b></p> <p>1. Council is recommended to:</p> <p style="margin-left: 20px;"><b>APPOINTMENTS</b></p> <p>1.1 Agree (or receive for information as applicable) the following appointments where the number of nominations is equal to the number of available positions:</p> <ul style="list-style-type: none"> <li>i) The appointments to Committees of the Council (Blue Schedule); and</li> <li>ii) The appointments to all other Panels, Working Groups and Outside Bodies (Pink Schedule).</li> </ul> <p>1.2 To receive for information executive appointments made under the Leader and Cabinet decision making framework:</p> <ul style="list-style-type: none"> <li>i) The appointments of Cabinet Members, Cabinet Committees and Deputy Cabinet Members (Blue Schedule);</li> <li>ii) The appointments to Joint Committees (Blue Schedule);</li> <li>iii) The appointments to London Councils Committees and Panels and Local Government Association bodies (Blue Schedule); and</li> <li>iv) The appointment of Councillors to the Health &amp; Wellbeing Board.</li> </ul> <p>1.3 Note that the Leader has confirmed his intention to continue to devolve decision making powers to cabinet or relevant cabinet members.</p> <p>1.4 To authorise the Council Solicitor to make any consequential changes to the Council’s Constitution to reflect the proposed arrangements for ‘job-share’ executive roles.</p> <p>1.5 To receive for information:</p> <ul style="list-style-type: none"> <li>i) The appointments of Leader of the Opposition and Shadow Cabinet (Blue Schedule);</li> <li>ii) The appointments of political party group officers (Blue Schedule);</li> </ul>
--

## **ALLOWANCES**

- 1.6 To agree that pursuant to the provisions of Article 12.4 of the Constitution and section 31 of the Localism Act 2011, the Monitoring Officer has granted a general dispensation to all Members of the Council pursuant to the Council's dispensation procedure as detailed in paragraph 3 below for the purposes of permitting Members to consider allowances for the duration of their term of office;
- 1.7 To agree the continuation of the current Members' allowance scheme as adopted by the Council in 2015, and last updated by the Council in June 2017 together with delegation of authority to the Council Solicitor to carry out all necessary publicity; and
- 1.8 To note that a review of the Members' Allowance Scheme will be undertaken, including more detailed consideration of the latest report of the Independent Remuneration Panel, and that recommendations arising from that review, along with a revised Members' Allowance Scheme, will be presented to Members for approval.

## **1. SUMMARY**

- 1.1 This report details the Non-Executive appointments to be made by the Council for the Municipal Year 2018-19 and notes the Executive appointments made by the Leader.
- 1.2 It further asks Members to continue with the current Members' Allowances Scheme (the Scheme), which, pending review, sets out the allowances Members are entitled to receive for carrying out their responsibilities.
- 1.3 The report includes details of the most recent review of Members' Allowances completed by an Independent Remuneration Panel (IRP) established by London Councils on behalf of London Boroughs and to which the Council must have regard in setting the Members' allowances for the upcoming years.

## **2. APPOINTMENTS**

- 2.1 Part 4A of the Council's Constitution reserves the business of the Annual Meeting of the Council to a number of matters that includes the appointment of Members to Committees and other bodies.
- 2.2 Those appointments can be broadly divided into three categories: Non-Executive Appointments; Party Political Appointments; and External Appointments.

### Executive Appointments

- 2.3 In accordance with Article 7 of the Council's Constitution, the power to make Executive Appointments is reserved to the Leader of the Council under the 'Leader and Cabinet' model of decision making. This includes positions such as Cabinet Members and portfolios, Cabinet Committees and Joint Committees exercising Executive functions.

- 2.4 In accordance with the statutory rules, the Council operates a 'Leader and Cabinet' model of decision making that permits the Leader to take all executive decisions. The Council Leader has indicated, subject to item 7 on the agenda, that it is his intention to continue to devolve and disperse executive decision making powers. The established custom and practice is for the overwhelming majority of executive decisions to be delegated to the Cabinet for collective consideration or to relevant individual Cabinet Members.
- 2.5 Those Executive appointments made by the Leader of the Council are listed in the attached 'Blue' and 'Pink' appointment schedules and are marked 'For information'.
- 2.6 As this year's Executive appointments have introduced a 'job share' arrangement for one Cabinet Member position, Members are asked to delegate authority to the Council Solicitor to make any consequential changes to the Constitution to reflect the proposed arrangements for 'job-share' executive roles.

#### Non-Executive Appointments

- 2.7 This category of appointments covers all Council positions that are not reserved to the Executive, such as seats on Non-Executive Committees and outside bodies.
- 2.8 When making Non-Executive appointments, Section 16 of the Local Government and Housing Act 1989 (Duty to Give Effect to Allocations) requires the Council to give effect to any allocations in accordance with the wishes of the relevant party political groups. The wishes of the party political groups represented on the Council are listed in the attached 'Blue' and 'Pink' appointment schedules and are marked 'For agreement'. Council is recommended to agree those appointments. Section 16 of the same Act sets out the requirement for political proportionality.

#### Party Political Appointments

- 2.9 In accordance with Part 4A and Part 6A of the Council's Constitution, Annual Council is also asked to receive for information those appointments made by political parties represented on the Council.
- 2.10 Those appointments are also detailed in the 'Blue' and 'Pink' appointment schedules attached to this report and are marked 'For noting'. Council is asked to note those appointments.

#### External Appointments

- 2.11 Appointments to outside bodies are made for four years following local elections. Annual appointments in following years will be restricted to those organisations that require annual appointments or where Members are unable to continue their membership.
- 2.12 Should any non-executive vacancies arise during the remainder of the

Council year, the Council's constitution permits the Council Solicitor to appoint to such vacancies, following consultation with the relevant group secretary. Where this relates to appointments to outside bodies the constitution requires this consultation to be extended to the Chair of General Purposes and Audit Committee.

### **3. SCHEME OF ALLOWANCES**

- 3.1 In accordance with the Local Government Act 2000 and Local Authorities (Members' Allowances) (England) Regulations 2003, Local Authorities are required to undertake a formal independent review of the level of allowances for their Members at least once every four years. In London, provision has been made for this review to be undertaken by an Independent Remuneration Panel (IRP) set up on behalf of all Boroughs by London Councils.
- 3.2 Given that the last review was undertaken in 2014, the IRP was reconvened by London Councils last year, in line with statutory requirements, to undertake the next review. The IRP has now completed its review, the results of which were published in January 2018. Their report titled "The Remuneration of Councillors in London 2018 – Report of the Independent Panel" is referenced as a background paper to this report and can be found at <https://www.londoncouncils.gov.uk/node/33152>.
- 3.3 Croydon Council's Members' Allowance Scheme (which is included in the Council's Constitution at Part 6A and is published on the Council's website) was last formally reviewed in July 2014 following publication of the last IRP report. The scheme was last amended by Full Council in June 2017.
- 3.4 Given the publication of the 2018 IRP report, there is now a requirement for the Council to undertake a review of the existing scheme to have regard to the new recommendations by the IRP. Before the authority makes or amends a scheme, the authority shall have regard to the recommendations made in relation to it by the IRP.
- 3.5 Prior to a full reconsideration and review of the IRP recommendations, Members are asked to agree to the continuation of the existing scheme attached at Appendix 1, which proposes no changes to the level of allowances agreed in the scheme considered by Full Council in June 2017.
- 3.6 Council is also asked to note that a more detailed review of the recommendations of the IRP will be undertaken, with recommendations arising from that review being presented to Members for approval.
- 3.7 Under section 31 of the Localism Act 2011, a Member or co-opted Member who has a disclosable pecuniary interest (DPI) in a matter to be considered or being considered at a meeting of the authority at which that Member or co-opted Member is present and the DPI is one which the Member or co-opted Member is aware of, the Member or Co-opted Member may not participate or participate further in any discussion or vote on the matter at the meeting unless he / she has first obtained a dispensation in accordance with the Council's dispensation procedure.
- 3.8 The Monitoring Officer has delegated authority to grant an application for a

dispensation on the grounds that having considered that as all Members of the Council would have a DPI in relation to decisions pertaining to Allowances and the establishment of the Scheme of Allowances, such that it would impede the transaction of business. It was appropriate to grant a dispensation to all Members for their current term of office to permit them to consider and vote on Members' allowances and any scheme relating to Members' allowances.

#### **4. LEGAL IMPLICATIONS**

- 4.1 The Solicitor to the Council comments that with regard to the recommendations contained within this report relating to appointments, these are compliant with the Council's duties under the Local Government and Housing Act 1989, the Local Government (Committees and Political Groups) Regulations 1990, the Local Government Act 2000, the Licensing Act 2003, the Localism Act 2011, The Health and Social Care Act 2012 and the Council's Constitution.
- 4.2 In relation to recommendations relating to allowances, the Solicitor to the Council comments that the proposed continuation of the Members' Allowance Scheme is required to comply with the relevant provisions of the Local Authorities (Members' Allowances) (England) Regulations 2003; the Local Government and Housing Act 1989 and the Local Government Act 2000. In addition, there are separate provisions, namely sections 3 and 5 of the Local Government Act 1972 for the payment of allowances to the Mayor and the Deputy Mayor which Croydon has traditionally referenced as part of its Members' allowance scheme.
- 4.3 The law permits a dispensation where so many Members of the decision-making body have DPIs in a matter that it would "impede the transaction of the business".

#### **6 FINANCIAL AND RISK ASSESSMENT CONSIDERATIONS**

- 6.1 There are no new financial burdens arising from the recommendations of this report. Members' allowances are currently met out of a Democratic Services' budget and the proposed scheme will be contained within that budget.
- 6.2 Approved by: Lisa Taylor, Director of Finance, Insurance and Risk and Deputy Section 151 Officer.

---

**CONTACT OFFICER:** Stephen Rowan, Head of Democratic Services and Scrutiny.

#### **APPENDICES TO THIS REPORT**

##### **Blue and Pink Appointment Schedules**

**Appendix 1** Scheme of Members' Allowances.

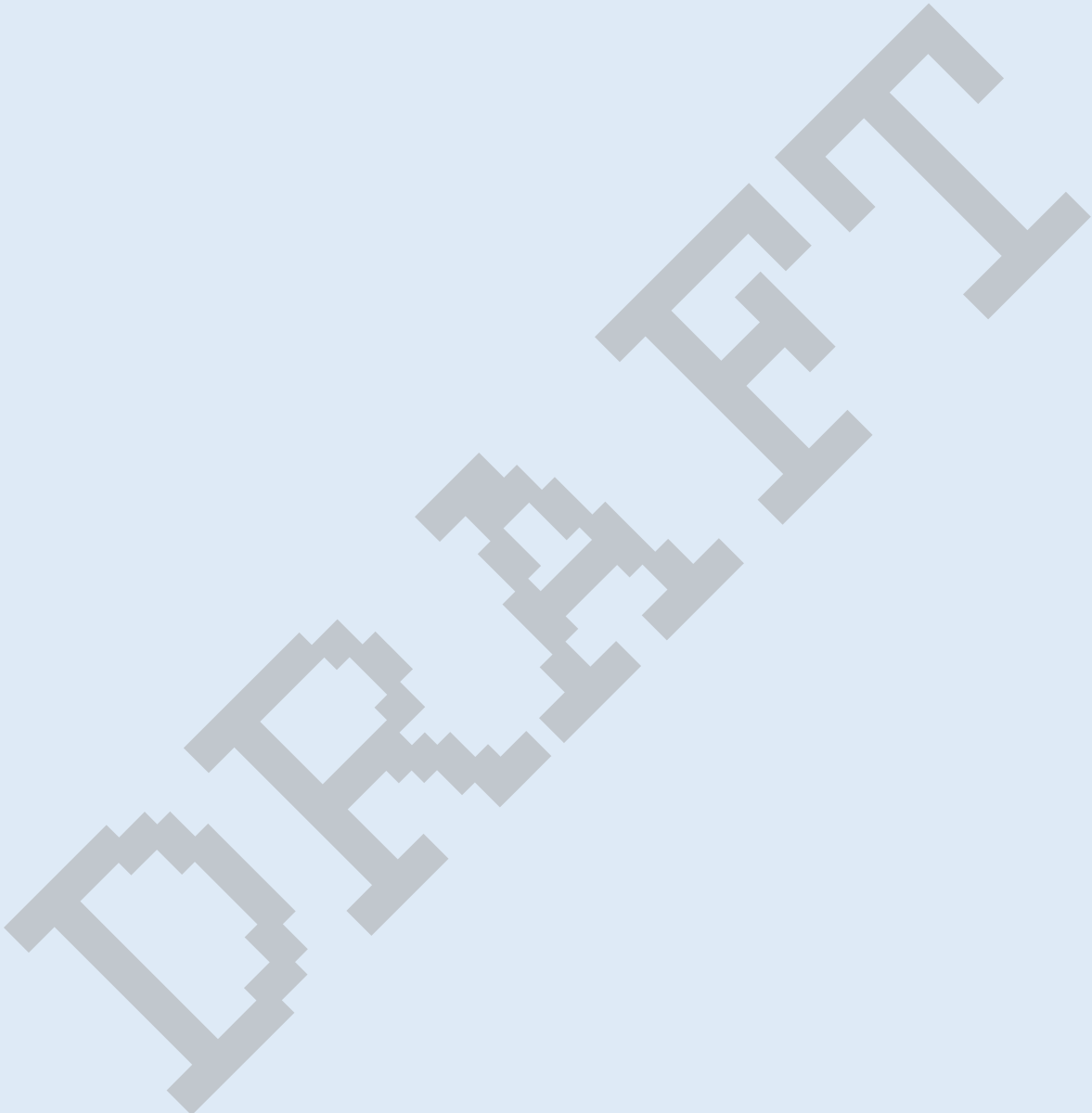
**BACKGROUND DOCUMENTS:** Review of Members' Allowances completed by an Independent Remuneration Panel - <https://www.londoncouncils.gov.uk/node/33152>.

This page is intentionally left blank

**ANNUAL COUNCIL – 23 May 2018****Appointments to Main Council Bodies**

<b>APPOINTMENTS:</b>		<b>Page</b>
<b>1</b>	<b>Cabinet Members</b>	<b>3</b>
<b>2</b>	<b>Cabinet Committees</b>	<b>3</b>
<b>3</b>	<b>Deputy Cabinet Members</b>	<b>3</b>
<b>4</b>	<b>Statutory Executive Joint Committees</b>	<b>4</b>
<b>4a</b>	Brandon Hill Cemetery	<b>4</b>
<b>4b</b>	Croydon & Lewisham Street Lighting Joint Committee	<b>4</b>
<b>4c</b>	South London Waste Partnership Joint Committee	<b>4</b>
<b>4d</b>	South London Partnership Joint Committee	<b>4</b>
<b>5</b>	<b>Leader of the Opposition &amp; Shadow Cabinet</b>	<b>5</b>
<b>6</b>	<b>Non-Executive Committee Appointments</b>	<b>6</b>
<b>6a</b>	Appointments Committee	<b>6</b>
<b>6b</b>	General Purposes and Audit Committee	<b>6</b>
<b>6c</b>	General Purposes and Audit Committee - Mayoralty & Honorary Freedom Selection Sub-Committee	<b>6</b>
<b>6d</b>	General Purpose and Audit Committee - Urgency Sub-Committee	<b>7</b>
<b>6e</b>	Licensing Committee	<b>7</b>
<b>6f</b>	Licensing Sub-Committee	<b>7</b>
<b>6g</b>	Pension Board	<b>7</b>
<b>6h</b>	Pension Committee	<b>8</b>
<b>6i</b>	Planning Committee	<b>8</b>
<b>6j</b>	Planning Committee Sub-Committee	<b>8</b>
<b>6k</b>	Scrutiny & Overview Committee	<b>9</b>
<b>6l</b>	Scrutiny Children and Young People Sub-Committee	<b>9</b>
<b>6m</b>	Scrutiny Health, Social Care & Housing Sub-Committee	<b>10</b>
<b>6n</b>	Scrutiny Streets and Environment Sub-Committee	<b>10</b>
<b>6o</b>	Ethics Committee	<b>11</b>

<b>6p</b>	Health and Wellbeing Board (Croydon)	<b>11</b>
<b>6q</b>	Traffic Management Advisory Committee	<b>12</b>
<b>7</b>	<b>Political Party Group Officers</b>	<b>12</b>
<b>8</b>	<b>Champions</b>	<b>13</b>





## 1. CABINET MEMBER APPOINTMENTS: For Information

### PORTFOLIO

Leader – Budget and Strategic Policy

Deputy Leader (Statutory) – Homes & Gateway Services

Deputy Leader- Clean Green Croydon

Finance and Resources

Environment, Transport & Regeneration

Culture, Leisure and Sport

Families, Health and Social Care

Safer Croydon & Communities

Economy and Jobs

Children, Young People & Learning

### Councillor

Tony Newman

Alison Butler

Stuart Collins

Simon Hall

Stuart King/Paul Scott  
(Job Share)

Oliver Lewis

Jane Avis

Hamida Ali

Manju Shahul-Hameed

Alisa Flemming

## 2. CABINET COMMITTEE APPOINTMENTS: For Information

In accordance with Article 7.06 of the Constitution, the Leader of the Council has appointed the following Cabinet Committees and determined that the Membership of each of those Cabinet Committees shall be any Cabinet Member and one non-voting Shadow Cabinet Member, with a quorum of three Cabinet Members.

### 2(a) GENERAL PURPOSES CABINET COMMITTEE

---

## 3. DEPUTY CABINET MEMBERS APPOINTMENTS: For Information

### PORTFOLIO

Homes & Gateway Services

Clean Green Croydon

Finance and Resources

Environment, Transport & Urban Regeneration

Culture, Leisure and Sport

Families, Health and Social Care

Safer Croydon and Communities

Economy and Jobs

Children, Young People & Learning

### Councillor

Patricia Hay-Justice

Nina Degrad

Patsy Cummings

Muhammad Ali

Niroshan Sirisena

Janet Campbell

David Wood

Jamie Audsley

Shafi Khan

**4. STATUTORY EXECUTIVE JOINT COMMITTEE APPOINTMENTS: For information**

**4a BANDON HILL CEMETERY - Total Membership from Croydon Council: 5**

**Cabinet Members** to be appointed: 5

1. Oliver Lewis
2. Stuart King
3. Stuart Collins
4. Alison Butler
5. Hamida Ali

**4b CROYDON & LEWISHAM STREET LIGHTING JOINT COMMITTEE –  
Total Membership from Croydon Council: 2 + 2 reserves**

**Cabinet Members** to be appointed: 2

1. Stuart King
2. Paul Scott

**2 reserves**

1. Vacant
2. Vacant

**4c SOUTH LONDON WASTE PARTNERSHIP JOINT COMMITTEE –  
Total Membership from Croydon Council: 2 + 2 reserves**

**Cabinet Members** to be appointed: 2

1. Stuart Collins
2. Stuart King / Paul Scott  
(job share)

**2 reserves**

1. Nina Degrad
2. Muhammad Ali

**4d SOUTH LONDON PARTNERSHIP JOINT COMMITTEE –  
Total Membership from Croydon Council: 1 + 1 reserve**

1. Tony Newman
2. Alison Butler (reserve)

## 5. LEADER OF THE OPPOSITION & SHADOW CABINET APPOINTMENTS: For Information

### PORTFOLIO

Leader

Deputy Leader – Economic Development, Planning & Regeneration

Deputy Leader – Finance and Treasury

Housing

Health & Adult Social Care

Clean Green Croydon

Communities, Safety & Justice

Transport & Environment

Children, Families & Learning

Culture, Leisure and Sport

### Councillor

Tim Pollard

Jason Perry

Jason Cummings

Lynne Hale

Yvette Hopley

Vidhi Mohan

Steve O'Connell

Simon Hoar

Maria Gatland

Helen Pollard

---

## 6. NON EXECUTIVE COMMITTEE APPOINTMENTS: For Agreement

### 6a APPOINTMENTS COMMITTEE - membership: 6

Majority Group Members to be appointed: 4    Minority Group Members to be appointed: 2  
Plus 2 Independent Voting Co-Optees for specified purposes.

**Chair** – Leader Tony Newman

**Vice Chair** – Alison Butler

Constituted as and when required, with the Leader of the Council and Leader of the Opposition as ex officio members.

Independent Voting Co-Optees for specified purposes:

1. Mrs Anne Smith
2. Mr Ashok Kumar

### 6b GENERAL PURPOSES AND AUDIT COMMITTEE (GPAC) - Total membership: 12

(10 Members plus 2 co-optees (non-voting))

Majority Group Members to be appointed: 6

- 1 Stephen Mann (Chair)
- 2 Joy Prince (Vice-Chair)
- 3 Clive Fraser
- 4 Jerry Fitzpatrick
- 5 Patsy Cummings
- 6 Mary Croos

Minority Group Members to be appointed: 4

- 1 Jan Buttinger
  - 2 Oni Oviri
  - 3 Ian Parker
  - 4 Steve Hollands
- Co-optees (non-voting)**  
Vacant  
Mr Muffaddal Kapasi

#### (GPAC) RESERVE MEMBERS

- |                     |                  |
|---------------------|------------------|
| 1 Maddie Hanson     | 1 Jason Cummings |
| 2 Toni Letts        | 2 Badsha Quadir  |
| 3 Pat Clouder       | 3 Stuart Millson |
| 4 Jamie Audsley     | 4 Simon Brew     |
| 5 David Wood        |                  |
| 6 Sherwan Chowdhury |                  |

### 6c GENERAL PURPOSES AND AUDIT COMMITTEE - MAYORALTY & HONORARY FREEDOM SELECTION SUB-COMMITTEE – Total membership: 5

Majority Group Members to be appointed: 3

- 1 Tony Newman
- 2 Clive Fraser
- 3 Simon Hall

Minority Group Members to be appointed: 2

- 1 Tim Pollard
- 2 Jason Perry

#### RESERVE MEMBERS

- |                 |                  |
|-----------------|------------------|
| 1 Pat Clouder   | 1 Jason Cummings |
| 2 Maddie Henson | 2 Mario Creatura |
| 3 Toni Letts    |                  |

**6d GENERAL PURPOSES AND AUDIT COMMITTEE - URGENCY SUB-COMMITTEE – Total Membership: 3**

In accordance with paragraph 2.3 of Part 3 of the Constitution, membership of this Sub-Committee is drawn from the Membership of the General Purposes and Audit Committee and constituted as and when necessary by the Council Solicitor.

**6e LICENSING COMMITTEE – Total Membership: 12**

Majority Group Members to be appointed: **7**

2 vice chairs to be appointed

- 1 Chris Clark (Chair)
- 2 Pat Clouder (Vice-Chair)
- 3 Patricia Hay-Justice
- 4 Maddie Henson
- 5 Karen Jewitt
- 6 Niroshan Sirisena
- 7 Toni Letts

Minority Group Members to be appointed: **5**

- 1 Michael Neal (Vice Chair)
- 2 Margaret Bird
- 3 Steve O’Connell
- 4 Badsha Quadir
- 5 Robert Ward

**RESERVE MEMBERS**

- |                     |                 |
|---------------------|-----------------|
| 1 David Wood        | 1 Simon Brew    |
| 2 Sherwan Chowdhury | 2 Helen Redfern |
| 3 Pat Ryan          | 3 Sue Bennett   |
| 4 Robert Canning    | 4 Scott Roche   |
| 5 Felicity Flynn    | 5 Oni Oviri     |
| 6 Jerry Fitzpatrick |                 |
| 7 Nina Degrads      |                 |

**6f LICENSING SUB-COMMITTEE – Total Membership: 3**

In accordance with paragraph 2.5 of Part 3 of the Constitution, membership of this Sub-Committee is drawn from the Membership and reserves of the Licensing Committee and constituted as and when necessary by the Council Solicitor.

**6g PENSION BOARD – Total Membership: 6**

**3 Employer representatives, 3 Employee Representatives, + 1 independent Chair (non voting)**

**Employer representative to be a Councillor**  
**Reserve Member**

Maggie Mansell  
Vacant

**6h PENSION COMMITTEE – Total Membership: 8**

**(8 Members + 3 Co-optees (one voting))**

Majority Group Members to be appointed: 5

Minority Group Members to be appointed: 3

- 1 Andrew Pelling (Chair)
- 2 Patricia Hay-Justice (Vice-Chair)
- 3 Clive Fraser
- 4 Robert Canning
- 5 Simon Hall

- 1 Luke Clancy
- 2 Simon Brew
- 3 Yvette Hopely

Co-optees (One Voting)

- 1 Trade Union Representative
- 2 Ms Gill Driver
- 3 Mr Peter Howard

**RESERVE MEMBERS**

- 1 Maddie Henson
- 2 Jamie Audsley
- 3 Sherwan Chowdhury
- 4 Vacant

- 1 Steve Hollands
- 2 Robert Ward
- 3 Stuart Millson

**6i PLANNING COMMITTEE – Total Membership: 10**

Majority Group Members to be appointed: 6

Minority Group Members to be appointed: 4

- 1 Paul Scott (Chair)
- 2 Muhammad Ali (Vice Chair)
- 3 Chris Clark
- 4 Clive Fraser
- 5 Toni Letts
- 6 Felicity Flynn

- 1 Jason Perry
- 2 Scott Roche
- 3 Gareth Streeter
- 4 Oni Oviri

**RESERVE MEMBERS**

- 1 Joy Prince
- 2 Nina Degrads
- 3 Niroshan Sirisena
- 4 Maggie Mansell
- 5 Sherwan Chowdhury
- 6 Stephen Mann

- 1 Yvette Hopley
- 2 Stuart Millson
- 3 Steve Hollands
- 4 Simon Brew

**6j Planning Committee Sub Committee – total membership 5**

Membership of this Sub-Committee is drawn from the Membership and reserves of the Planning Committee and constituted as and when necessary by the Council Solicitor.

## **6k SCRUTINY AND OVERVIEW COMMITTEE – Total Membership: 7**

### **(6 Members + 1 co-optee)**

Majority Group Members to be appointed: **4**

- 1 Sean Fitzsimons (Chair)
- 2 Sherwan Choudhury (Deputy-Chair)
- 3 Jerry Fitzpatrick
- 4 Joy Prince

Minority Group Members to be appointed: **2**

- 1 Robert Ward (Vice Chair)
- 2 Andy Stranack

Co-optee

- 1 Crime and Disorder Rep (Vacant)

### **RESERVE MEMBERS**

- 1 Callton Young
- 2 Stephen Mann
- 3 Maddie Henson
- 4 Felicity Flynn

- 1 Richard Chatterjee
- 2 Stuart Millson

Committee may co-opt a person for the purpose of scrutiny of Crime and Disorder. It has been decided not to exercise this discretion.

## **6l SCRUTINY CHILDREN AND YOUNG PEOPLE SUB-COMMITTEE –**

**Total Membership: 13**

### **(8 Members + 5 Co-optees (1 non voting))**

Majority Group Members to be appointed: **5**

- 1 Sean Fitzsimons (Vice-Chair)
- 2 Maddie Henson
- 3 Jerry Fitzpatrick
- 4 Maggie Mansell
- 5 Mary Croos

Minority Group Members to be appointed: **3**

- 1 Robert Ward (Chair)
- 2 Helen Redfern
- 3 Sue Bennett

Co-optees\*

- 1 voting governor rep – Vacant
- 2 voting governor rep – Vacant
- 3 voting diocesan rep - Elaine Jones (Catholic Diocese)
- 4 voting diocesan rep – Leo Morrell
- 5 non-voting teachers rep Dave Harvey

### **RESERVE MEMBERS**

- 1 Felicity Flynn
- 2 David Wood
- 3 Sherwan Chowdhury
- 4 Patsy Cummings
- 5 Patricia Hay-Justice

- 1 Ian Parker
- 2 Margaret Bird
- 3 Andy Stranack

\*Please note that four seats are allocated to statutory voting Co-Opted Members (two co-opted voting governor representatives and two voting diocesan representatives). An additional non-voting seat is allocated to a Teachers' Representative.

**6m SCRUTINY HEALTH AND SOCIAL CARE SUB-COMMITTEE –  
Total Membership: 7**

(6 Members + 1 Co-optee (non voting))

Majority Group Members to be appointed: 4

- 1 Sherwan Choudhury (Chair)
- 2 Toni Letts
- 3 Andrew Pelling
- 4 Pat Clouder

Minority Group Members to be appointed: 2

- 1 Andy Stranack (Vice Chair)
- 2 Scott Roche

Co-optee (Non-Voting)  
1 (Healthwatch to appoint)

**RESERVE MEMBERS**

- 1 Callton Young
- 2 Stephen Mann
- 3 Jamie Audsley
- 4 Patsy Cummings

- 1 Helen Redfern
- 2 Jan Buttinger

Please note that one seat is allocated to a non statutory non voting Co-Opted Member representative from Healthwatch (Croydon).

**Please note that two representatives from Croydon will be required for the South West London Standing Joint Health Overview Scrutiny Committee (JHOSC). Where there is a specific reconfiguration a sub committee will be drawn from this membership**

- 1 Deputy Chair of Scrutiny:  
Sherwan Chowdhury
- 2 Chair of Scrutiny:  
Sean Fitzsimons (observer)

- 1 Andy Stranack

**6n SCRUTINY STREETS, ENVIRONMENT AND HOMES SUB-COMMITTEE –  
Total Membership: 7**

Majority Group Members to be appointed: 4

- 1 Sean Fitzsimons (Chair)
- 2 Felicity Flynn
- 3 Robert Canning
- 4 Callton Young

Minority Group Members to be appointed: 3

- 1 Robert Ward (Vice Chair)
- 2 Luke Clancy
- 3 Richard Chatterjee

**RESERVE MEMBERS**

- 1 Karen Jewitt
- 2 Joy Prince
- 3 Clive Fraser
- 4 Andrew Pelling

- 1 Michael Neal
- 2 Helen Pollard
- 3 Gareth Streeter



**6o ETHICS COMMITTEE – Total Membership: 8**

(6 Members + 2 Non-Voting Independents)

Majority Group Members to be appointed: 4

- 1 Clive Fraser (Chair)
- 2 Pat Clouder (Vice Chair)
- 3 Joy Prince
- 4 Patricia Hay-Justice

Minority Group Members to be appointed: 2

- 1 Mario Creatura
- 2 Helen Redfern

**Non voting independent persons**

- 1 Ashok Kumar
- 2 Mrs Anne Smith

**RESERVE MEMBERS**

- 1 Karen Jewitt
- 2 Felicity Flynn
- 3 Maddie Henson
- 4 Callton Young

- 1 Jeet Bains
- 2 Gareth Streeter

**6p HEALTH AND WELLBEING BOARD (CROYDON) – Total Membership: 15 (for noting)**

\*Majority Group Members to be appointed: 5

- 1 Louisa Woodley (Chair)
- 2 Jane Avis
- 3 Maggie Mansell
- 4 Janet Campbell
- 5 Alisa Flemming

Minority Group Members to be appointed: 2

- 1 Yvette Hopley
- 2 Margaret Bird

\* Note that the Members appointments are for noting as they are made by the Leader of the Council.

Note: the Vice Chair is nominated by the CCG.

Please note that such members to include the Cabinet Member for Families Health and Social Care and the Cabinet Member for Children, Young People and Learning.

Other Membership includes:

Executive Director People (non-voting);

Director of Adult Social Care (non-voting);

Director of Public Health (non-voting);

CCG Representative (voting);

Croydon Voluntary Action (non-voting);

Croydon Health Services NHS Trust Chair (non-voting);

Healthwatch (Croydon) Representative (voting); and

South London & Maudsley NHS Foundation Trust Representative (non-voting)

## 6q TRAFFIC MANAGEMENT ADVISORY COMMITTEE – Membership6

Must include the Cabinet Member (job share) responsible for Traffic Management

\*Majority Group Members to be appointed: **4**

1 Stuart King (Chair)  
2 Muhammad Ali  
3 Chris Clark  
4 Karen Jewitt

Minority Group Members to be appointed: **2**

1 Simon Hoar  
2 Jeet Bains

### RESERVE MEMBERS

1 Robert Canning  
2 David Wood  
3 Mary Croos  
4 Felicity Flynn

1 Luke Clancy  
2 Vidhi Mohan

## 7. POLITICAL PARTY GROUP OFFICER APPOINTMENTS: For noting

### MAJORITY GROUP

#### Group Officers:

Chief Whip Clive Fraser

Group Secretary Pat Clouder

Dep Whips 1 Janet Campbell  
2 Shafi Khan

### MINORITY GROUP

#### Group Officers:

Chief Whip Mario Creatura

Group Secretary Simon Brew

Dep Chief Whip Helen Redfern

## 8. CHAMPION ROLE APPOINTMENTS: For noting

### Role

Borough Design Champion

Senior Citizens' Champion

Champion for Autism

Military Champion

Fairtrade Champion

Heritage Champion

Mental Health

Animal Welfare

Dementia Champion

Business (New Post)

BAME (New Post)

### Councillor

Paul Scott

Robert Canning

Jerry Fitzpatrick

Toni Letts

Clive Fraser

Joy Prince

Janet Campbell

Karen Jewitt

Maggie Mansell

Toni Letts

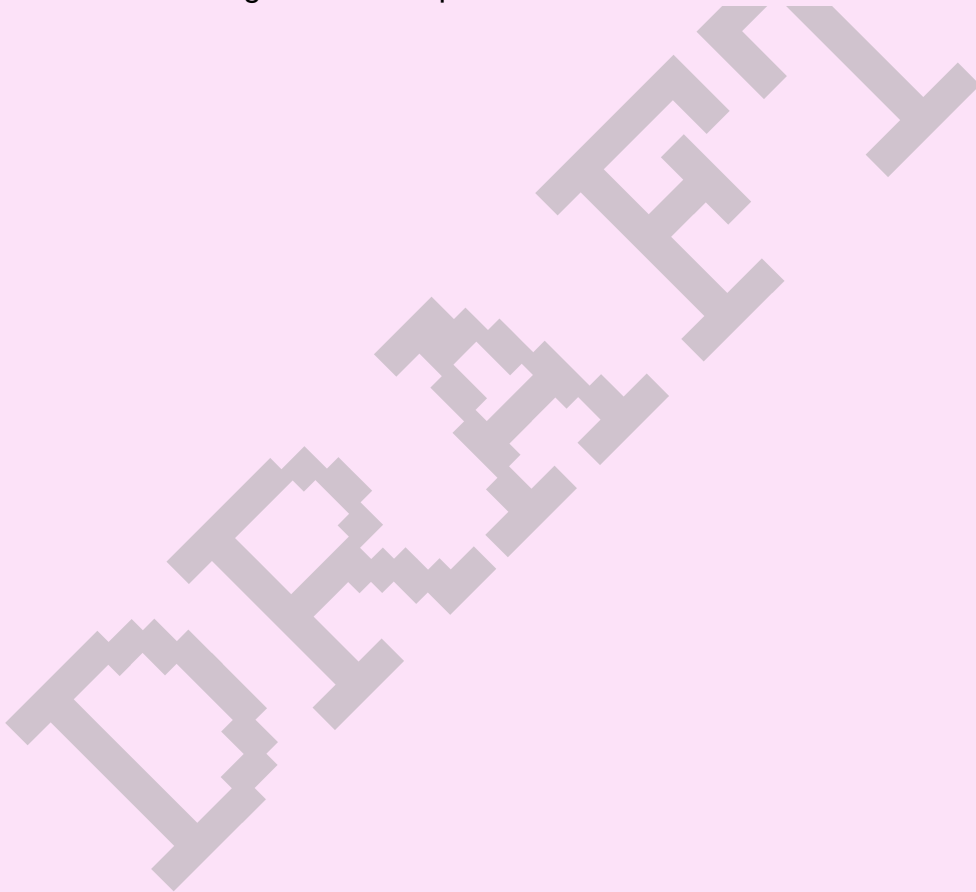
Patsy Cummings

This page is intentionally left blank

## CROYDON COUNCIL

### **ANNUAL COUNCIL – 23 May 2018 Appointments to all other Panels, Working Groups and Outside Bodies**

<b>APPOINTMENTS TO:</b>		<b>Page</b>
<b>1</b>	London Councils	<b>2</b>
<b>2</b>	Local Government Association	<b>2</b>
<b>3</b>	Internal Panels	<b>3</b>
<b>4</b>	Consultative Bodies	<b>5</b>
<b>5</b>	Outside Bodies	<b>7</b>
<b>6</b>	Strategic Partnerships	<b>9</b>



## 1. LONDON COUNCILS APPOINTMENTS: For noting

<b>BODY</b>	<b>Councillor</b>
London Councils Greater London Employment Forum	1. Simon Hall 2. Patsy Cummings (Deputy)
London Councils Leaders Committee	1. Tony Newman 2. Alison Butler (Deputy) 3. Stuart Collins (Deputy)
London Councils Grants Committee All MUST be Cabinet Members	1. Hamida Ali 2. Oliver Lewis (Deputy) 3. Vacancy 4. Vacancy 5. Vacancy
London Councils Transport & Environment Committee	1. Stuart King 2. Paul Scott (First Deputy) 3. Vacancy 4. Vacancy 5. Vacancy
London Councils Irish Members' Network* *please note that any Councillor can ask to be placed on the email news list	
- Robert Canning - Toni Letts - Sean Fitzsimons - Pat Ryan	
London Councils Pensions CIV Board	1. Simon Hall 2. Andrew Pelling (Deputy) 3. Clive Fraser

## 2. LOCAL GOVERNMENT ASSOCIATION APPOINTMENTS: For noting

### 2a Local Government Association General Assembly

Majority Group Members to be appointed: **4 (1 voting, 3 non-voting)**

1. Tony Newman
2. Alison Butler (Non-voting)
3. Stuart Collins (Non-voting)
4. Clive Fraser (Non-voting)

### 3. INTERNAL PANEL APPOINTMENTS: For Agreement

#### 3a ADOPTION PANEL

Members to be appointed: 2

1. Jerry Fitzpatrick (Lead on Adoption and Fostering)
2. Maddie Henson

#### 3b ADULT SOCIAL SERVICES REVIEW PANEL – Members to be appointed: 5 (as per terms of reference)

Majority Group Members to be appointed: 3  
(to include Cabinet and Deputy Cabinet Member with responsibility for Health and Adult Social Care)

1. Jane Avis (Chair)
2. Janet Campbell
3. Pat Clouder

Minority Group Members to be appointed: 2

- 1 Yvette Hopley
- 2 Margaret Bird

#### 3c CORPORATE PARENTING PANEL – Members to be appointed: 7 (as per terms of reference)

Majority Group Members to be appointed: 5  
(Must include Cabinet Member for Children's Social Care and to include Shadow Cabinet Member for Children's Social Care)

1. Alisa Flemming (Chair)
2. Shafi Khan
3. Jerry Fitzpatrick
4. Maddie Henson
5. Janet Campbell

Minority Group Members to be appointed: 2

- 1 Maria Gatland
  - 2 Helen Redfern
- Co-optees**  
Virtual School Head  
LAC Nurse/Doctor  
Children in Care Council  
Care leaver  
Foster carer  
Health commissioner

#### 3d CROYDON ADULT SOCIAL SERVICES USERS PANEL (CASSUP)

Majority Group Members to be appointed: 2

1. Jane Avis
2. Janet Campbell

Minority Group Members to be appointed: 1

1. Yvette Hopley

#### 3e FOSTERING PANEL – Members to be appointed: 2 (by convention)

Majority Group Members to be appointed: 1

1. Jerry Fitzpatrick

Minority Group Members to be appointed: 1

1. Sue Bennett

**3f MEMBERS' LEARNING AND DEVELOPMENT PANEL – Members to be appointed: 7**  
(as per terms of reference)

Majority Group Members to be appointed: **4**

1. Patsy Cummings
2. Clive Fraser
3. Stephen Mann
4. Felicity Flynn

Minority Group Members to be appointed: **3**

1. Simon Brew
2. Stuart Millson
3. Robert Ward

**3g STAFF PARTNERSHIP PANEL – Members to be appointed: 4**  
(as per terms of reference)

Majority Group Members to be appointed: **3**  
to include Cabinet Member responsible for staffing matters, any other Cabinet Member and one non-Executive Majority Party Member

1. Simon Hall
2. Manju Shahul-Hameed
3. Clive Fraser

Minority Group Members to be appointed: **1**

1. Tim Pollard



#### **4. CONSULTATIVE BODIES: For Agreement**

##### **4a CROYDON-ARNHEM WORKING GROUP – Members to be appointed: 4** (by convention)

Majority Group Members to be appointed: 4 (to include the outgoing Mayor)

1. Clive Fraser
2. Pat Ryan
3. Toni Letts
4. Mary Croos

##### **4b CYCLE FORUM – Members to be appointed: 3** (as per terms of reference)

Majority Group Members to be appointed: **2**  
(to include Cabinet Member or Deputy Cabinet Member  
for Transport & Environment )

1. Muhammad Ali
2. Clive Fraser

Minority Group Members to be appointed: **1**

1. Simon Brew

##### **4c HOUSING DISABILITY PANEL – Members to be appointed: 3 non-voting** (as per terms of reference)

Majority Group Members to be appointed: **2**

1. Pat Clouder
2. Maggie Mansell

Minority Group Members to be appointed: **1**

1. Lynne Hale

##### **4d LONDON BOROUGH OF CROYDON PUBLIC TRANSPORT LIAISON PANEL – Members to be appointed: 3** (as per terms of reference)

Majority Group Members to be appointed: **2**  
(to include Cabinet Member or Deputy Cabinet Member  
for Transport & Environment )

1. Muhammad Ali
2. Nina Degrad

Minority Group Members to be appointed: **1**

1. Ian Parker

##### **4e MOBILITY FORUM – Members to be appointed: 3** (as per terms of reference)

Majority Group Members to be appointed: **2**

1. Pat Clouder
2. Karen Jewitt

Minority Group Members to be appointed: **1**

1. Andy Stranack

**4f SCHOOLS FORUM – Members to be appointed: 2**

(to be non-Cabinet or Deputy Cabinet Members as per terms of reference)

Majority Group Members to be appointed: 1

1. Joy Prince

Minority Group Members to be appointed: 1

1. Maria Gatland

**4g SHELTERED HOUSING PANEL – Members to be appointed: 3 non-voting**

(as per terms of reference)

Majority Group Members to be appointed: 2

1. Pat Clouder
2. Pat Ryan

Minority Group Members to be appointed: 1

1. Sue Bennett

**4h STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION (SACRE)–  
Members to be appointed: 6 (as per terms of reference)**

Majority Group Members to be appointed: 3

1. Patricia Hay-Justice
2. David Wood
3. Shafi Khan

Minority Group Members to be appointed: 3

1. Richard Chatterjee
2. Lynne Hale
3. Badsha Quadir

\*Cabinet Member for Children, Families and Learning attends as an observer.

**4i TENANTS AND LEASEHOLDERS PANEL – Members to be appointed: 7**

(as per terms of reference)

Majority Group Members to be appointed: 4

(to include Cabinet or Deputy Cabinet Member with responsibility for Housing)

1. Pat Clouder
2. Clive Fraser
3. Patricia Hay-Justice
4. Felicity Flynn

Minority Group Members to be appointed: 3

1. Lynne Hale
2. Richard Chatterjee
3. Michael Neal

## 5. OUTSIDE BODY APPOINTMENTS: For Agreement

Body	Councillor
Biggin Hill Airport Consultative Committee	1. Toni Letts
Church Tenements Charity	1. Toni Letts 2. Jason Perry 3. Michael Wunn (Hon Alderman)
Coast to Capital Enterprise Partnership Ltd	1. Tony Newman 2. Manju Shahul-Hameed (nominated deputy)
Coast to Capital Joint Committee	1. Manju Shahul-Hameed
Trustees of Coulsdon United Charities	Mr Tony Sales and Mrs Anne Gledhill trustees until 15 December 2020
Croydon Almshouses – Relief in Need Charities	1. Joy Prince 2. Andrew Pelling
Downlands Countryside Management Project	1. Oliver Lewis
Eleanor Shorter Fund	1. David Wood 2. Lynne Hale 3. Pat Clouder (co-opted)
Frank Denning Memorial Charity	1. Bernadette Khan (appointed until December 2019) 2. Toni Letts (appointed until December 2018) 3. Edward Handley (appointed until December 2018) 4. Rev Andrew Letby 5. Dr Julie Dakin
Greater London Enterprise	1. Manju Shahul-Hameed
Harman Atwood Charity	1. Lynne Hale
London Road Safety Council (formerly London Accident Prevention Council)	1. Andrew Pelling 2. Muhammad Ali
London Youth Games (nominated deputy)	1. Oliver Lewis 2. Badsha Quadir

Mitcham Common Conservators  
(one non-Councillor to be appointed)

1. Stuart King
2. Maggie Mansell
3. Janet Campbell
4. Mr J Cheetham (non Councillor)

### **Army Reserve Units**

(Please note that from 2015 TA units renamed Army Reserve Units)

Greater London Reserve Forces' and Cadets' Association

1. Pat Clouder

C (Kent and Sharpshooters Yeomanry) Squadron,  
The Royal Yeomanry.

1. Robert Canning
2. Paul Scott

J Troop , 31 Signal Squadron - Middlesex Yeomanry and  
Princess Louise's Kensington

1. Pat Ryan
2. Paul Scott

Mortar Platoon, B Company, 4<sup>th</sup> Battalion The Parachute Regiment

1. Karen Jewitt
2. Nina Degrad

508 (Croydon) HQ Sqn Royal Logistic Corp,  
151 Regiment Royal Logistic Corp

1. Toni Letts
2. Stephen Mann

150 Recovery Company, 103 Battalion Royal Electrical  
and Mechanical Engineers

1. Oliver Lewis
2. Jane Avis

### **Safer Neighbourhood Board**

Two majority Members, **including** the Cabinet Member for Safer Croydon & Communities, one minority Councillor, namely the Minority group representative for Community, Safety & Justice

1. Hamida Ali (Chair)
2. David Wood
3. Steve O'Connell

South London and Maudsley NHS  
Foundation Trust  
(Cabinet Member with responsibility for Health)

1. Jane Avis
2. Louisa Woodley

Woodmansterne Charities

1. Luke Clancy

## **6. Croydon Congress:**

### **6a SAFER CROYDON PARTNERSHIP – Total Number of Appointments: 5**

Majority Group Members to be appointed: **3**  
(to include Cabinet Member for Safer Croydon & Communities)

1. Hamida Ali (Chair)
2. David Wood
3. Patsy Cummings

Minority Group Members to be appointed: **2**

1. Steve O'Connell
2. Stuart Millson

### **6b CHILDREN & FAMILIES PARTNERSHIP – Total Number of Appointments: 5**

Majority Group Members to be appointed: **3**  
(to include Cabinet Member for Children, Families and Learning)

1. Alisa Flemming (Chair)
2. Shafi Khan
3. Jerry Fitzpatrick

Minority Group Members to be appointed: **2**  
(to include Shadow Cabinet Member for Children, Families and Learning)

1. Maria Gatland
2. Sue Bennett

### **6c LOCAL STRATEGIC PARTNERSHIP**

Leader plus Chairs of Partnerships, Chair of Health & Wellbeing Board and Cabinet Member with responsibility for Health.

DRAFT

# CONSTITUTION OF THE LONDON BOROUGH OF CROYDON

## PART 6A- SCHEME OF MEMBERS' ALLOWANCES

- 1 The Council has adopted a scheme of Members' allowances that complies with the Local Authorities (Members Allowances) (England) Regulations 2003 (No. 1021) as amended and has considered the recommendations of the London Councils' Independent Panel 2014 on the Remuneration of Members in London.

The Croydon scheme provides for:

- Every Member to receive a basic allowance which shall be inclusive of all travel costs incurred within the Borough;
- Members appointed by the Annual Council, or subsequently by virtue of the office they hold, shall receive a Special Responsibility Allowance;
- No Member shall receive more than one Special Responsibility Allowance;
- Out-of-Borough travel and subsistence allowances shall be reviewed by the General Purposes and Audit Committee and paid in line with levels set by the Committee, unless already prescribed by Statutory Instrument or Circular. Costs related to travel and subsistence outside the Borough only when incurred undertaking an approved duty shall be eligible for reimbursement;
- The scheme for reimbursement of costs associated with providing childcare or care for a dependent relative incurred by a Member when undertaking an approved duty is set out in Appendix A and it shall be reviewed periodically by the General Purposes and Audit Committee;
- Any Member may elect to forego all or part of the Basic Allowance and if appropriate the Special Responsibility Allowance, to which they are entitled, by writing to the Borough Solicitor and Director of Legal and Democratic Services. Otherwise all allowances due to each Member shall be paid automatically each calendar month on the basis of one 12<sup>th</sup> of the total;
- Members do not have access to the Local Government Pension Scheme;

- The scheme does not provide for the payment of any allowances to co-optees. The scheme introduces payment for Adoption Panel but not for Fostering Panel;
  - Members shall only be entitled to a pro-rata payment in respect of a term of office which is not for a complete year, which would include any job share arrangements;
  - In all other respects, the scheme of allowances as set out here shall remain in place until such time as the Council decides otherwise.
- 2 The respective levels of Basic allowances are payable from 3 May 2018 with Special Responsibility Allowances payable from 23 May 2018 following appointment to roles that attract them are set out in Appendix B.
  - 3 The Mayor and Deputy Mayor shall receive allowances for expenses in accordance with relevant legislation in relation to the discharge of their ceremonial and other duties. The level of expenses paid to the Mayor and Deputy Mayor are as shown in Appendix B.
  - 4 The level of the Basic Allowance, Special Responsibility Allowances, Mayor's and Deputy Mayor's Allowances shall not be subject to automatic annual adjustment however Members may review this aspect no more frequently than annually to determine whether there will be an adjustment for the upcoming Council year.



## **DEPENDENT CARERS, TRAVEL & SUBSISTENCE ALLOWANCE SCHEMES**

Members are entitled to claim reimbursement of expenditure incurred on the provision of the care of their children and dependent relations requiring care when undertaking an Approved Duty, subject to the provisions of the scheme set out below. Members are also entitled to claim travel and subsistence expenses incurred in the performance of an Approved Duty.

### **Approved Duties**

An Approved Duty shall be one that is specified in the relevant statutory Regulations, which currently provide for the following activities:

1. A meeting of the Executive.
2. A meeting of a Committee of the Executive.
3. A meeting of the Authority.
4. A meeting of a Committee or Sub committee of the Authority.
5. A meeting of any other body to which the Member has been appointed or nominated by the Authority.
6. A meeting of a Committee or Sub Committee to which the Member has been appointed or nominated by the Authority.
7. A meeting which has been authorised by the Authority, a Committee or Sub Committee or a joint Committee of the Authority or one or more other authorities, or a Sub Committee of a joint Committee and to which representatives of more than one political group have been invited.
8. A meeting of a local authority association of which the Authority is a member.
9. Duties undertaken on behalf of the authority in connection with the discharge of any function of the Authority conferred by or under any enactment and empowering or requiring the Authority to inspect or authorised the inspection of premises.

The following Rates of Allowances shall be monitored by the General Purposes and Audit Committee, who shall also have power to revise them.

**RATES OF  
DEPENDENT CARERS, TRAVEL & SUBSISTENCE ALLOWANCES TO MEMBERS  
OF THE COUNCIL**

**The following allowances will be paid as a reimbursement of INCURRED expenditure FOR AN APPROVED DUTY, following the submission of receipts or other supporting documents, within 2 months of the expenditure being incurred.**

**DEPENDANT CARERS ALLOWANCE**

1. Expenditure not less than the London Living Wage, currently £9.75 per hour, incurred in respect of care provided by a person that is not a member of the Member's household, for:
  - a. The care of children 15 years of age or under living in the Member's household; or
  - b. The care of other dependants where there is medical or social work evidence that care is required.

**TRAVEL ALLOWANCES (payable only for Out-of-Borough travel)**

**Rail or other Public Transport**

Ordinary or cheap fare, at first class rates, plus actual expenditure on:

[a] Pullman car or similar supplements; reservation of seats; deposit or portage of luggage.

[b] Sleeping accommodation for an overnight journey (subject to thirty-three and one third percent reduction of any subsistence allowance payable for that night).

**Taxi-Cab or Cab**

[a] In cases of urgency or where no public service is reasonably available, the amount of the actual fare and any reasonable gratuity paid;

[b] In other cases, the equivalent fare for travel by an appropriate public transport.

**Private motor vehicle**

The rate for travel by a Member's private motor vehicle shall not exceed the following rates:

[i] motorcycle, tricar or motor car of cylinder capacity 500cc **25.9p per mile**

[ii] not exceeding 999cc **34.6p per mile**

[iii] 1000cc - 1199cc **39.5p per mile**

[iv] 1200cc and above **48.5p per mile**

[v] For the carriage of each additional Member of the Council (not exceeding four): 3.0p per mile for the first passenger and 2.0p per mile for second and subsequent passengers.

[vi] Expenditure on tolls, ferries, parking fees.

[vii] Reimbursement of overnight parking charges.

**Private bicycle**

The rate for travel by a Member's private bicycle shall not exceed **24.0p per mile**.

**Hired Cars**

The rate which would have been applicable had the vehicle belonged to the Member who hired it. Subject to the approval of the General Purposes and Audit Committee, the rate may be increased to an amount not exceeding the actual cost of hiring.

**SUBSISTENCE ALLOWANCES (payable only for Out-of-Borough subsistence)****Breakfast Allowance****£4.92**

More than 4 hours away from normal place of residence or a lesser period before 11am.

**Lunch Allowance****£6.77**

More than 4 hours away from normal place of residence or a lesser period including the lunchtime between noon and 2pm.

**Tea Allowance****£2.67**

More than 4 hours away from normal place of residence or a lesser period including the period 3pm to 6pm.

**Evening Allowance****£8.38**

More than 4 hours away from normal place of residence or a lesser period ending after 7pm.

**Overnight Absence****£79.82**

From usual place of residence

**Overnight Absence in London****£91.04**

Or for the purpose of attendance at an annual conference (including or not including an annual meeting) of the Association of County Councils, the Association of Metropolitan Authorities and the Association of District Councils or such other association of bodies as the Secretaries of State may for the time being approve for the purpose.

For the purposes of the above paragraph, London means the City of London and the London Boroughs of Camden, Greenwich, Hackney, Hammersmith & Fulham, Islington, Kensington & Chelsea, Lambeth, Lewisham, Southwark, Tower Hamlets, Wandsworth and Westminster.

**NOTE:** Any Subsistence Allowances claimed should be reduced by an appropriate amount in respect of any meal provided free of charge by the Council or body in respect of the meal or the period to which the allowance relates. Additionally, where main meals are taken on trains during a period for which there is an entitlement for a day subsistence allowance, the reasonable cost of the meals (including VAT) may be reimbursed in full. In such circumstances, reimbursement for the reasonable cost of a meal replaces the entitlement to the day subsistence allowance for the appropriate meal period.

## Appendix B - Councillors' Basic and Special Responsibility Allowances

May 2018

		£
Basic Allowance	<b>All Members</b>	11,239
	Mayor's Allowance	19,103
	Deputy Mayor's Allowance	9,552
Special Responsibility Allowances	<b>Paid in addition to Basic Allowance</b>	
	Leader of the Council	41,984
	Deputy Leader Statutory	35,246
	Deputy Leader	34,605
	Cabinet Members	32,100
	Deputy Cabinet Members	10,132
	Chair - Scrutiny and Overview Committee	24,105
	Deputy Chair - Scrutiny and Overview Committee	10,522
	Vice Chair - Scrutiny and Overview Committee	10,522
	Majority Group Secretary	10,132
	Majority Chief Whip	14,747
	Chair - General Purposes & Audit Committee	10,106
	Chair - Licensing Committee	10,106
	Chair - Planning Committee	12,507
	Chair- Health and Well Being Board	24,105
	Elected Member (s)- Adoption Panel x2	4,225
	Chair - Pension Committee	8,852
	<b>Largest Minority Group</b>	
	Leader of the Opposition	21,574
	Deputy Leader(s)	9,036
	Shadow Cabinet Members	6,747
	Chief Whip	6,747
	Group Secretary	6,747